



SUNNYHILL PRIMARY SCHOOL

Uniform Policy

Aims

The aims of this policy is to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our School's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, however, we reserve the right to ask for the hair to be tied back
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Head Teacher, Sarah Wilson via info@sunnyhill.lambeth.sch.uk email, who can answer questions about the policy and respond to any requests

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items
- Considering cheaper alternatives to school-branded items
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class
- Avoiding different uniform requirements for extra-curricular activities
- Ensuring that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimizing the financial impact on parents of any changes

- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for School Uniform

Our school's uniform:

All Year Uniform:

- Sunnyhill navy blue and yellow sweatshirt or navy blue hooded sweatshirt (hoodie), or navy blue cardigan
- Grey, navy blue or black trousers, skirts or pinafores
- Navy blue or yellow polo t-shirt
- Flat, non-slip grip black shoes or trainers
- Grey, navy blue or black tights
- Optional Book bag or back pack

Optional accessories:

- Navy blue, yellow or black hijab

Optional Summer Uniform:

- Blue and white check gingham dress
- Grey, navy blue or black shorts

PE Kit:

- House colour t-shirt (can be non-branded)
- Trainers
- Grey, navy blue or black shorts, tracksuit bottoms or leggings

General appearance expectations:

- Pupils are asked to tie back long hair
- Jewellery should not be worn in school. Only stud or small sleeper earrings are permitted.
- Watches with connectivity or capability to take photos or record images and sound are not allowed
- Children should not be wearing make-up or nail varnish
- Ideally hair accessories should be in school colours

Please label all uniform with your child's name. Unmarked clothes go missing and when they are found it is impossible to know who to return them to. The school cannot accept any responsibility for lost clothing or items brought to school therefore, any property brought into school by children has to be looked after by the children themselves. Lost items will be placed in Lost Property box. Any not labelled items left in the lost property boxes will periodically be donated to the second hand uniform provision.

Where to purchase school uniform

Our branded school uniform items can be purchased from our approved Wearabouts, 358 Norwood Road, London, SE27 9AA

Non-branded uniform items can be purchased from any of the high street retailers.

Second hand uniform is made available to parents throughout the year.

Expectations for our School Community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Head Teacher, Sarah Wilson via info@sunnyhill.lambeth.sch.uk if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the member of the Senior Leadership Team if the situation doesn't improve.

Ongoing serious breaches of our uniform policy will be dealt with by a member of the Senior Leadership Team.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by re-tendering contracts at least every 5 years

Monitoring arrangements

This policy will be reviewed every 2 years by the Head Teacher. At every review, it will be approved by Curriculum & Standards Committee.

Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy